



ANNOUNCEMENT OF PHOTHONG POLICE STATION

Subject: Anti-Bribery Policy
and No Gift Policy from the Performance of Duties
Fiscal Year B.E. 2569 (2026)

Pursuant to Section 128 of the Organic Act on Counter Corruption B.E. 2561 (2018), which sets forth the rules governing the acceptance of property or any other benefit by state officials, together with the Code of Ethics for Police Officers B.E. 2564 (2021), which requires police officers to perform their duties with honesty, integrity, transparency, accountability, readiness for review, and regard for the public interest, as well as the framework of the Police Integrity and Transparency Assessment (Police-ITA) for Fiscal Year B.E. 2569 (2026), Phothong Police Station hereby issues this Anti-Bribery Policy and No Gift Policy from the Performance of Duties. This announcement shall serve as a uniform standard for all police officers and personnel under Phothong Police Station, as follows:

Clause 1 Purpose

- 1.1 To prevent and reduce the risk of bribery, improper benefit seeking, and conflicts between personal interests and the public interest.
- 1.2 To establish clear guidelines for police officers and personnel under Phothong Police Station in official contact and public service.
- 1.3 To strengthen an organizational culture of integrity, transparency, accountability, and public trust.

Clause 2 Definitions

- 2.1 “Supervisor” means a person with authority to order, supervise, monitor, and inspect police officers or personnel under the chain of command.
- 2.2 “Bribery” means property or any other benefit given, offered, or accepted to induce a person to act, refrain from acting, or delay any act in his or her official position or duty, whether such act is lawful or unlawful.
- 2.3 “Gift, gratuity, or any other benefit” means money, property, services, hospitality, discounts, privileges, tips, or any benefit of value that may affect discretion or duty performance.
- 2.4 “Performance of duties” means any act or action performed by police officers or personnel as state officials under laws, regulations, orders, or assigned missions.

Clause 3 Scope of Application

This announcement applies to all police officers and personnel under Phothong Police Station. It shall be used as a guideline for duty performance, public service, coordination with external agencies, and all official contact.

Clause 4 Policy and Guidelines

4.1 No person shall demand, accept, agree to accept, offer, or provide any bribe, gift, gratuity, or other benefit arising from or in connection with the performance of duties, whether directly or indirectly.

4.2 No person shall allow family members, relatives, close associates, or any other person to act on his or her behalf in demanding, accepting, or providing any benefit related to the performance of duties.

4.3 Duties shall be performed fairly, transparently, and in a manner open to review. No official position, government resource, internal information, seized item, or official time shall be used for personal or third-party benefit.

4.4 Expressions of congratulations, goodwill, or condolences shall be made through appropriate means, such as cards, letters, condolence letters, or electronic communication, instead of presenting gifts or property.

4.5 Where a gift or benefit cannot be refused at the time of receipt, the matter shall be promptly reported to a supervisor and handled in accordance with applicable laws, regulations, or official guidelines.

4.6 Supervisors at all levels shall serve as role models and shall supervise, monitor, and instruct their subordinates to comply strictly with this announcement.

Clause 5 Supervision, Monitoring, and Review

Supervisors at all levels shall supervise, monitor, review, and provide guidance to subordinates. Where a violation or reasonable suspicion of a violation is found, the matter shall be promptly reported to the Superintendent of Phothong Police Station and handled without delay under the relevant authority and regulations.

Clause 6 Complaint and Whistleblowing Channels

6.1 Through the chain of command or directly to Police Colonel Thanunchai Sophawanusnitikun, Superintendent of Phothong Police Station, mobile phone: +66 89 570 7694.

6.2 In person at Phothong Police Station, 153 Moo 4, Phothong Subdistrict, Selaphum District, Roi Et Province 45120, Thailand.

6.3 Station telephone: +66 43 501 635.

6.4 Website: <https://photong.roiet.police.go.th>

6.5 Email: phothong.roiet101@gmail.com

Clause 7 Protection Measures and Action upon Violations

7.1 Information relating to complainants, whistleblowers, and witnesses shall be kept confidential to the extent permitted by law in order to prevent unfair repercussions.

7.2 Fact-finding shall be conducted in accordance with official procedures, with due fairness to complainants, accused persons, and all concerned parties.

7.3 If misconduct is substantiated, disciplinary, criminal, or administrative action shall be taken strictly in accordance with applicable laws, rules, and regulations.

Clause 8 Publication and Compliance

This announcement shall be published through the public communication channels of Phothong Police Station. All police officers and personnel under Phothong Police Station shall acknowledge and comply strictly with this announcement from the date of announcement onward.

This announcement is hereby made for acknowledgement and strict compliance.

Announced on 1 February B.E. 2569 (2026)

Police Colonel 

(Thanunchai Sophawanusnitikun)
Superintendent, Phothong Police Station