



## Announcement of Phothong Provincial Police Station

### Subject: Anti-Bribery Policy and No Gift Policy in the Performance of Duties for Fiscal Year 2569 (2026)

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In accordance with the Constitution of the Kingdom of Thailand B.E. 2561, Section 128, paragraph one, which prohibits any state officials from accepting assets or any other benefits that may be valued in monetary terms from any person, except for assets or benefits rightfully obtained under the law, regulations, or rules issued by legal authority, unless the acceptance of assets or other benefits is in accordance with the standards and quantities set by the Royal Thai Police Commission and the Code of Conduct for Police Officers B.E. 2564, Section 2(2), which emphasizes honesty and lawfulness in the performance of duties and transparency in the plan of the National Police Office, and does not demonstrate behavior that seeks personal gain, but rather upholds human rights, is prepared for examination and accountability, has a good conscience, considers society, and prioritizes the collective benefit over personal gain, and Section 2(4), which promotes public-mindedness, cooperation, and self-sacrifice for the collective benefit and creative social welfare, in conjunction with the Reform Plan on Anti-Corruption and Anti-Unethical Behavior (Revised Edition), Key Activity 4, Developing a Transparent and Non-Beneficial Thai Government System, Objective 1, Sub-objective 1.1, requiring all government agencies to declare themselves as units where all government officials do not accept gifts and benefits of any kind in the performance of their duties (No Gift Policy).

Therefore, in order to prevent conflicts of interest between personal interests and the collective interest and to combat bribery in the performance of duties, guidelines are established for the anti-bribery policy and the no gift policy in the performance of duties with the following details:

Article 1: This announcement shall be made.

"Commanding Officer" refers to the person with the authority and responsibility to give orders, supervise, monitor, and inspect police officers under their jurisdiction.

"Bribery" refers to property or any other benefits given to individuals to motivate them to perform or not perform any action in their position, regardless of whether such action is lawful or not.

"Performance of Duties" refers to the actions or performance of duties by state officials in positions appointed or assigned to them, or in positions where they are authorized to perform police duties as specified by law, including actions performed within the scope of their lawful duties or actions performed according to the powers and duties specified by law for police officers.

"Gift, Reward, or any other benefits that affect the performance of duties" refers to money, property, services, or any other benefits, including tips, received by state officials beyond their salary, income, or benefits from government service, which may influence decision-making, approval, authorization, or any other actions in the performance of duties, whether such benefits were received in the past, present, or future.

Article 2: All police officers shall act as follows:

1. They shall neither solicit, accept, nor receive bribes, gifts, rewards, or any other benefits in the performance of their duties.

2. They shall not consent to or be aware of family members receiving or accepting bribes, gifts, rewards, or any other benefits from individuals involved in the performance of their duties.

3. The performance of duties shall be based on law enforcement, fairness, and the importance of maintaining the image and reputation of the police. They shall not engage in any activities that conflict between personal interests and the collective interests, such as accepting gifts, rewards, or any other benefits that may affect the performance of duties, misusing government resources for personal gain, disclosing internal information, obstructing official duties for personal gain, or working overtime

4. Reduce the giving or receiving of assets or any other benefits in a fair manner according to the criteria and quantities specified by the Royal Thai Police Commission Office. Use methods such as signing greeting cards, condolence books, sympathy cards, or utilizing online social media instead of giving physical objects.

5. Refuse, tolerate, or remain indifferent to the acceptance of gifts, rewards, or any other benefits resulting from the performance of duties. If any misconduct is observed, it should be promptly reported to the supervising officer or station chief.

Article 3 grants supervising officers the authority and responsibility to supervise, monitor, and inspect police officers under their jurisdiction, ensuring compliance with this announcement. In the event of any violations of this announcement, the supervising officer should be informed promptly.

Article 4 allows anyone who discovers violations of this announcement to directly file a complaint or report to the supervising officer at Phothong Provincial Police Station or contact the telephone number 043501635. Information about complainants or informants will be treated confidentially and securely.

Article 5 states that upon receiving a complaint or report, the personnel at the police station will investigate the allegations and, if misconduct is found, take strict legal and regulatory actions in accordance with relevant laws and regulations. The case will be processed in a sequential order of enforcement measures.

This announcement is made known to the general public on January 1, 2569

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